

T R A I N   E N G I N E   Y A R D  
 UTU - PAYROLL RATE TABLE

Occupation	Class of SERVICE	Qualification	G-GREAT NORTHERN		Jul 01, 2011		THRU Jun 30 2012		RATE of PAY		COLA-IN-RATE	
			OCC CDE	RATE BASIC DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G
LGTH-OF-TRAIN ALLOWANCE		001-080 CARS	0000	000.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		LESS THAN 81 CARS	0001	000.350	000.269	000.350	000.350	000.350	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		81 - 105 CARS	0002	001.000	000.769	001.000	001.000	001.000	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		106 - 125 CARS	0003	001.400	001.077	001.400	001.400	001.400	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		126 - 145 CARS	0004	001.650	001.269	001.650	001.650	001.650	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		146 - 165 CARS	0005	001.750	001.346	001.750	001.750	001.750	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		166 - 185 CARS	0006	001.950	001.500	001.950	001.950	001.950	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		186 - 205 CARS	0007	002.150	001.654	002.150	002.150	002.150	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		206 - 225 CARS	0008	002.350	001.808	002.350	002.350	002.350	000.000	000.000	00.00	00.00
LGTH-OF-TRAIN ALLOWANCE		226 - 245 CARS	0009	002.550	001.962	002.550	002.550	002.550	000.000	000.000	00.00	00.00
ALL	ALL	MEALS (1) CA 2	0024	000.000	008.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	MEALS (2) CA 0	0026	000.000	016.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Meal in transit	0028	000.000	001.500	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	MEAL IN TRANSIT	0031	000.000	006.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0033	000.000	005.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0034	000.000	002.500	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0035	000.000	002.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0036	000.000	003.120	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0037	000.000	003.640	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0038	000.000	004.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 MEAL/1 LODG 2	0039	000.000	018.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 MEAL/1 LODG 2	0040	000.000	020.500	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 MEAL/1 LODG 2	0041	000.000	019.120	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 MEAL/1 LODG 2	0042	000.000	019.640	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 MEAL/1 LODG 2	0043	000.000	020.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 MEAL/1 LODG 2	0044	000.000	021.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodging (1) 19	0045	000.000	010.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	2 MEAL/1 LODG 2	0046	000.000	026.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ENG. TRAINEE	SPEC.RATE-E	NGR.TRAIN.PROGRAM	0049	176.950	176.950	000.000	085.480	140.102	000.000	000.000	00.00	00.00
FIREMAN	ALL	TRNG PAY TA OCC 02	0060	000.000	001.771	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Air Pay CA 13	0064	000.000	000.000	000.000	000.000	000.000	000.000	006.670	00.00	00.00
ALL	ALL	Air Pay CA 13	0065	000.000	000.000	000.000	000.000	000.000	000.000	006.800	00.00	00.00
CONDUCT.TRAIN	SPEC.RATE-E	NGR.TRAIN.PROGRAM	0073	156.261	156.261	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	CA code ME	0074	000.000	004.150	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	CA code ME	0075	000.000	005.390	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	REVERSE LODG CA RL	0085	000.000	007.500	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	KEDDIE/STOCKTON DD	0088	000.000	021.071	000.000	000.000	000.000	000.000	000.000	00.00	00.00
FOREMAN	YARD	CCA CA 32 LO RATE	0095	000.000	025.869	000.000	000.000	000.000	000.000	000.000	00.00	00.00
FOREMAN	YARD	CCA CA 32 HI RATE	0096	000.000	034.436	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	Lodg allow CA LO	0098	000.000	040.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
UTU	ALL	Caboose Pay CA 18	0099	000.000	000.010	000.000	000.000	000.000	000.000	000.000	00.00	00.00
SPOKNE WHTFSH	TRIP RATE	ET PRE MRGR MLS	0100	000.000	009.449	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	WEEKEND INCENTIVE	0105	000.000	075.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00
ALL	ALL	COMPUTER TRAINI	0200	000.000	225.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00

T R A I N   E N G I N E   Y A R D  
 UTU - PAYROLL RATE TABLE

Occupation	Class of SERVICE	Qualification	G-GREAT NORTHERN		Jul 01, 2011		THRU Jun 30 2012					COLA-IN-RATE	
			OCC RATE	BASIC	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G	
OUTSIDE HOSTL	YARD 5 DAY		0	8810	212.791	212.791	000.000	102.810	166.164	000.000	000.000	00.00	00.00
CAR RETARDER	YARD 5 DAY		0	9600	216.264	216.264	000.000	110.690	178.021	000.000	000.000	00.00	00.00

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 UTU - PAYROLL RATE TABLE

Occupation	Class of SERVICE	Qualification	G-GREAT NORTHERN		Jul 01, 2011		THRU Jun 30 2012		RATE of PAY			COLA-IN-RATE	
			OCC CDE	RATE CODE	BASIC DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G
CONDUCTOR	PASS.SVC.GN	TRAINMEN EAST OF	3	2210	175.784	117.189	093.312	098.440	145.084	000.000	000.000	00.00	00.00
CONDUCTOR	THRU-FRT		3	3310	189.865	146.049	144.782	096.360	156.463	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FREIG	HT	3	4410	190.425	190.425	145.342	096.920	157.023	000.000	000.560	00.00	00.00
CONDUCTOR	ROAD SWITCH	ER - 5 DAY	3	4510	222.153	222.153	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	RD SWITCH	NP RDSW AGMT	3	4530	240.070	240.070	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	ROAD SWITCH	NP RDSW AGMT CA AN	3	4531	318.473	318.473	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	ROAD SWITCH	NP RDSW AGMT PL	3	4532	231.668	231.668	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	ROAD SWITCH	ER - 6 DAY	3	4610	222.153	222.153	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FREIG	MINOT SHUTTLE	3	4700	321.899	321.899	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FREIG	HT SVC-ASGND MLS >	3	4710	192.080	192.080	000.000	097.830	158.396	000.000	000.560	00.00	00.00
CONDUCTOR	LOCAL FRT.	SVC-ASGND < 100 M	3	4810	195.117	195.117	000.000	099.460	160.851	000.000	000.560	00.00	00.00
CONDUCTOR	RD SWITCH	LAUREL SHUTTLE	3	4920	238.622	238.622	000.000	000.000	000.000	000.000	000.000	00.00	00.00
FOREMAN/YARD	YARD 5 DAY		3	5500	212.791	212.791	000.000	108.780	175.158	000.000	000.000	00.00	00.00
CONDUCTOR	YARD 5 DAY		3	5510	212.791	212.791	000.000	108.780	175.158	000.000	000.000	00.00	00.00
CONDUCTOR	MTN PAY 100	%	3	6010	192.863	192.863	147.034	097.970	158.892	000.000	000.000	00.00	00.00
CONDUCTOR	MTN PAY 100	%-UNASGND < 100	3	6510	195.848	195.848	000.000	099.600	161.349	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN		3	6610	190.651	190.651	145.340	096.780	157.114	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN	SVC-UNASGND < 100	3	6710	193.635	193.635	000.000	098.400	159.530	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN		3	7110	200.080	200.080	152.450	101.900	164.807	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN SV	C-UNASGND < 100 M	3	7210	203.076	203.076	000.000	103.540	167.263	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN SE	RVICE-ASGND MILES	3	7310	201.750	201.750	000.000	102.810	166.164	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN SV	C-ASGND < 100 MIL	3	7410	204.732	204.732	000.000	104.430	168.619	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW PLOW		3	7510	192.483	192.483	146.750	097.780	158.606	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW PLOW S	VC-UNASGND < 100	3	7610	195.506	195.506	000.000	099.410	161.062	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW PLOW	C-ASGND MILES > 1	3	8010	195.506	195.506	000.000	099.410	161.062	000.000	000.000	00.00	00.00
CONDUCTOR	SNOW PLOW S	VC-ASGND < 100 MI	3	8210	195.506	195.506	000.000	099.410	161.062	000.000	000.000	00.00	00.00
CONDUCTOR	THRU FRT. S	VC-UNASGND < BASI	3	8310	192.918	148.398	000.000	098.000	158.933	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FRT.	SVC-UNASGND < 100	3	8410	193.478	193.478	000.000	098.560	159.493	000.000	000.560	00.00	00.00
FTE YARDMSTR	YARD 5 DAY		3	9500	239.360	239.360	000.000	108.780	175.158	000.000	000.000	00.00	00.00

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			OCC CDE	RATE CODE	BASIC DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G
BRAKEMAN/HEAD	PASS.SVC.GN	BASIC RATE	4	2210	162.067	108.044	086.974	090.130	133.808	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU-FRT	BASIC RATE	4	3310	178.142	137.032	136.848	090.000	146.899	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	BASIC RATE	4	4410	178.612	178.612	137.318	090.470	147.369	000.000	000.470	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	BASIC RATE	4	4510	213.726	213.726	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	RD SWITCH	NP RDSW AGMT	4	4530	230.559	230.559	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	BASIC RATE	4	4610	213.726	213.726	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN	LOCAL FREIG	MINOT SHUTTLE	4	4700	309.064	309.064	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	BASIC RATE	4	4710	180.203	180.203	000.000	091.340	148.687	000.000	000.470	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	BASIC RATE	4	4810	183.293	183.293	000.000	093.000	151.181	000.000	000.470	00.00	00.00
HELPER	RD SWITCH	LAUREL SHUTTLE	4	4920	229.113	229.113	000.000	000.000	000.000	000.000	000.000	00.00	00.00
SWITCH HELPER	YARD 5 DAY		4	5500	204.122	204.122	000.000	104.100	168.103	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	YARD 5 DAY	BASIC RATE	4	5510	204.122	204.122	000.000	104.100	168.103	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN PAY 100	BASIC RATE	4	6010	181.169	181.169	139.140	091.620	149.355	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN PAY 100	BASIC RATE	4	6510	184.167	184.167	000.000	093.260	151.812	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6610	178.685	178.685	137.116	090.280	147.320	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6710	181.737	181.737	000.000	091.940	149.829	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN	BASIC RATE	4	7110	191.138	191.138	146.724	097.050	157.522	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	BASIC RATE	4	7210	194.150	194.150	000.000	098.680	159.951	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SE	BASIC RATE	4	7310	192.835	192.835	000.000	097.950	158.865	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	BASIC RATE	4	7410	195.848	195.848	000.000	099.600	161.349	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW	BASIC RATE	4	7510	181.507	181.507	139.344	091.810	149.626	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	BASIC RATE	4	7610	184.519	184.519	000.000	093.440	152.068	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	NOW PLOW SV	BASIC RATE	4	8010	195.506	195.506	000.000	099.410	161.062	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	BASIC RATE	4	8210	195.506	195.506	000.000	099.410	161.062	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU FRT. S	BASIC RATE	4	8310	181.193	139.380	000.000	091.640	149.384	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	BASIC RATE	4	8410	181.663	181.663	000.000	092.110	149.854	000.000	000.470	00.00	00.00

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Occupation	Class of SERVICE	Qualification	G-GREAT NORTHERN		Jul 01, 2011		THRU Jun 30 2012		RATE of PAY			COLA-IN-RATE	
			OCC CDE	RATE CODE	BASIC DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G
BRAKEMAN/HEAD	PASS.SVC.GN	TRAINMEN EAST OF	5	2210	162.067	108.044	086.974	090.130	133.808	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU-FRT		5	3310	178.142	137.032	136.848	090.000	146.899	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	HT	5	4410	178.612	178.612	137.318	090.470	147.369	000.000	000.470	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	ER - 5 DAY	5	4510	213.726	213.726	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	RD SWITCH	NP RDSW AGMT	5	4530	230.559	230.559	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	ER - 6 DAY	5	4610	213.726	213.726	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN	LOCAL FREIG	MINOT SHUTTLE	5	4700	309.064	309.064	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	HT SVC-ASGND MLS >	5	4710	180.203	180.203	000.000	091.340	148.687	000.000	000.470	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	SVC-ASGND < 100 M	5	4810	183.293	183.293	000.000	093.000	151.181	000.000	000.470	00.00	00.00
HELPER	RD SWITCH	LAUREL SHUTTLE	5	4920	229.113	229.113	000.000	000.000	000.000	000.000	000.000	00.00	00.00
SWITCH HELPER	YARD 5 DAY		5	5500	204.122	204.122	000.000	104.100	168.103	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	YARD 5 DAY		5	5510	204.122	204.122	000.000	104.100	168.103	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN PAY 100	%	5	6010	181.169	181.169	139.140	091.620	149.355	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MTN PAY 100	%-UNASGND < 100	5	6510	184.167	184.167	000.000	093.260	151.812	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN		5	6610	178.685	178.685	137.116	090.280	147.320	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	SVC-UNASGND < 100	5	6710	181.737	181.737	000.000	091.940	149.829	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN		5	7110	191.138	191.138	146.724	097.050	157.522	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	C-UNASGND < 100 M	5	7210	194.150	194.150	000.000	098.680	159.951	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SE	RVICE-ASGND MILES	5	7310	192.835	192.835	000.000	097.950	158.865	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	C-ASGND < 100 MIL	5	7410	195.848	195.848	000.000	099.600	161.349	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW		5	7510	181.507	181.507	139.344	091.810	149.626	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	VC-UNASGND < 100	5	7610	184.519	184.519	000.000	093.440	152.068	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	NOW PLOW SV	C-ASGND MILES > 1	5	8010	195.506	195.506	000.000	099.410	161.062	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	SNOW PLOW S	VC-ASGND < 100 MI	5	8210	195.506	195.506	000.000	099.410	161.062	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU FRT. S	VC-UNASGND < BASI	5	8310	181.193	139.380	000.000	091.640	149.384	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	SVC-UNASGND < 100	5	8410	181.663	181.663	000.000	092.110	149.854	000.000	000.470	00.00	00.00

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Occupation	Class of SERVICE	Qualification	G-GREAT NORTHERN		Jul 01, 2011            THRU Jun 30 2012								
			OCC RATE	BASIC	RATE of PAY		COLA-IN-RATE		P-D-G		P-D-G		
			CDE CODE	DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G	
BAGGAGEMAN	PASS.SVC.GN	TRAINMEN EAST OF	7	2201	162.785	108.523	087.506	060.460	093.556	000.000	000.000	00.00	00.00

UTU - PAYROLL RATE TABLE

G-GREAT NORTHERN Jul 01, 2011 THRU Jun 30 2012

Occupation	Class of SERVICE	Qualification	OCC RATE BASIC	RATE of PAY							COLA-IN-RATE	
			CDE CODE DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G	
YARD MASTER	TRAINEE		8 5510 000.000	269.224	269.224	000.000	000.000	000.000	000.000	00.00	00.00	

T R A I N   E N G I N E   Y A R D  
 UTU - PAYROLL RATE TABLE

Occupation	Class of SERVICE	Qualification	G-GREAT NORTHERN		Jul 01, 2011            THRU Jun 30 2012								
			OCC RATE	BASIC	- - - - -		RATE of PAY		- - - - -		COLA-IN-RATE		
			CDE	CODE DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G	
ASSISTANT CON	PASS.SVC.GN	TRAINMEN EAST OF	9	2201	165.553	110.368	088.808	061.490	094.954	000.000	000.000	00.00	00.00
YARD MASTE	REGULAR		9	5500	000.000	299.301	299.301	000.000	000.000	000.000	000.000	00.00	00.00