

Occupation	Class of SERVICE	Qualification	R-SLSF		Jul 01, 2011		THRU Jun 30 2012		RATE of PAY			COLA-IN-RATE	
			OCC CDE	RATE CODE	BASIC DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G
LGTH-OF-TRAIN ALLOWANCE		001-080 CARS	0000	000.000	000.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		LESS THAN 81 CARS	0001	000.350	000.269	000.350	000.350	000.350	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		81 - 105 CARS	0002	001.000	000.769	001.000	001.000	001.000	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		106 - 125 CARS	0003	001.400	001.077	001.400	001.400	001.400	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		126 - 145 CARS	0004	001.650	001.269	001.650	001.650	001.650	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		146 - 165 CARS	0005	001.750	001.346	001.750	001.750	001.750	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		166 - 185 CARS	0006	001.950	001.500	001.950	001.950	001.950	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		186 - 205 CARS	0007	002.150	001.654	002.150	002.150	002.150	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		206 - 225 CARS	0008	002.350	001.808	002.350	002.350	002.350	000.000	000.000	00.00	00.00	
LGTH-OF-TRAIN ALLOWANCE		226 - 245 CARS	0009	002.550	001.962	002.550	002.550	002.550	000.000	000.000	00.00	00.00	
CONDUCTOR	CA code 2	Caboose Pooling	0017	000.000	001.000	001.000	001.000	001.000	000.000	000.000	00.00	00.00	
ALL	ALL	MEALS (1) CA 2	0024	000.000	008.000	000.000	006.000	000.000	000.000	006.000	00.00	00.00	
BRAKEMAN	CA CODE 41	LATE MEAL ALLOW	0025	000.000	005.000	000.000	005.000	005.000	000.000	000.000	00.00	00.00	
ALL	ALL	MEALS (2) CA 0	0026	000.000	016.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	Meal in transit	0028	000.000	001.500	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	Meal in transit	0029	000.000	004.150	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	Meal in transit	0030	000.000	003.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	Lodging (1) 19	0036	000.000	007.500	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	2 MEAL/1 LODG 2	0044	000.000	023.500	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ENG. TRAINEE	SPEC.RATE-E	NGR.TRAIN.PROGRAM	0049	169.680	169.680	000.000	085.480	131.847	000.000	000.000	00.00	00.00	
ALL	ALL	Air Pay CA 13	0064	000.000	000.000	000.000	000.000	000.000	000.000	006.580	00.00	00.00	
ALL	ALL	Air Pay CA 13	0065	000.000	000.000	000.000	000.000	000.000	000.000	006.710	00.00	00.00	
TRNMN/ENGR	CA CODE 72	LATE MEAL	0066	000.000	006.000	000.000	006.000	006.000	000.000	000.000	00.00	00.00	
CONDUCT.TRAIN	THRU-FRT		0073	156.261	156.261	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	CA code HW	0078	000.000	000.400	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	Reverse Lodg CA RL	0085	000.000	007.500	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	CCA CA 32 LO RATE	0095	000.000	025.869	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	CCA CA 32 HI RATE	0096	000.000	034.436	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALLL	ALL	Lodg Allow CA LO	0098	000.000	040.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
UTU	ALL	Caboose Pay CA 18	0099	000.000	001.030	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
MEMPH LITROCK	TRIP RATE	ET HANDLE WH BLUFF	0100	000.000	211.902	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
CHAF STL S TR	COND RATE	ET DEXTER TRAINS	0101	000.000	128.605	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
CHAF STL S TR	BKMN RATE	ET DEXTER TRAINS	0102	000.000	120.421	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
CHAF STL FLIP	COND RATE	ET DEXTER TRAINS	0103	000.000	141.289	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
CHAF STL FLIP	BKMN RATE	ET DEXTER TRAINS	0104	000.000	132.431	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
CONDUCTOR	MADILL ROCK		0105	113.395	113.395	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
TRAINMAN	UNIT OIL TR		0106	049.656	049.656	000.000	000.000	000.000	000.000	000.000	00.00	00.00	
ALL	ALL	COMPUTER TRAINI	0200	000.000	225.000	000.000	000.000	000.000	000.000	000.000	00.00	00.00	

T R A I N E N G I N E Y A R D
 UTU - PAYROLL RATE TABLE

Occupation	Class of SERVICE	R-SLSF Qualification	OCC CDE	RATE CODE	BASIC DAY	RATE of PAY						COLA-IN-RATE	
						Jul 01, 2011	THRU Jun 30 2012	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G
OUTSIDE HOSTL	YARD 5 DAY		0	8810	201.750	201.750	000.000	102.810	166.164	000.000	000.000	00.00	00.00
INSIDE HOSTLE	YARD 5 DAY		0	8820	197.896	197.896	000.000	100.710	163.015	000.000	000.000	00.00	00.00
OUT.HOST.HELP	YARD 5 DAY		0	8830	194.245	194.245	000.000	098.740	160.059	000.000	000.000	00.00	00.00
CAR RETARDER	YARD 5 DAY	FTBD YM RATE TULSA	0	9500	230.478	230.478	000.000	117.850	186.364	000.000	000.000	00.00	00.00
CAR RETARDER	YARD 5 DAY		0	9600	217.159	217.159	000.000	111.180	178.767	000.000	000.000	00.00	00.00
SWITCHTENDER	YARD 5 DAY		0	9800	195.116	195.116	000.000	099.200	160.736	000.000	000.000	00.00	00.00

T R A I N E N G I N E Y A R D
 UTU - PAYROLL RATE TABLE

Occupation	Class of SERVICE	R-SLSF Qualification	OCC CDE	RATE CODE	BASIC DAY	Jul 01, 2011		THRU Jun 30 2012		RATE of PAY		COLA-IN-RATE	
						MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G
CONDUCTOR	PASS.SVC.GN	TRAINMEN EAST OF	3	2210	141.812	094.541	109.184	070.250	117.189	000.000	000.000	00.00	00.00
CONDUCTOR	THRU-FRT		3	3310	189.865	146.049	144.782	096.360	156.463	000.000	000.000	00.00	00.00
CONDUCTOR	COAL TRAIN		3	3910	199.238	199.238	152.473	101.460	164.141	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FREIG	HT	3	4410	190.425	190.425	145.342	096.920	157.023	000.000	000.560	00.00	00.00
CONDUCTOR	ROAD SWITCH	ER - 5 DAY	3	4510	203.146	203.146	000.000	103.580	167.330	000.000	000.000	00.00	00.00
CONDUCTOR	PLD/HOLIDAY	MEMPHIS SHUTTLE	3	4530	238.620	238.620	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	ROAD SWITCH	ER - 6 DAY	3	4610	203.146	203.146	000.000	103.580	167.330	000.000	000.000	00.00	00.00
CONDUCTOR	CODE AN	MEMPHIS SHUTTLE	3	4700	333.258	333.258	000.000	000.000	000.000	000.000	000.000	00.00	00.00
CONDUCTOR	ROAD/YARD	THAYER U COND	3	4710	313.850	313.850	000.000	108.780	175.158	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FRT.	SVC-ASGNE < 100 M	3	4810	195.117	195.117	000.000	099.460	160.851	000.000	000.560	00.00	00.00
FOREMAN/YARD	YARD 5 DAY		3	5500	212.791	212.791	000.000	108.780	175.158	000.000	000.000	00.00	00.00
CONDUCTOR	YARD 5 DAY		3	5510	212.791	212.791	000.000	108.780	175.158	000.000	000.000	00.00	00.00
CONDUCTOR	YARD	HARVARD U CON	3	5520	313.850	313.850	000.000	108.780	175.158	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN		3	6610	190.421	190.421	145.175	096.660	156.911	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN	SVC-UNASGNE < 100	3	6710	193.379	193.379	000.000	098.270	159.339	000.000	000.000	00.00	00.00
CONDUCTOR	WORK TRAIN	SVC-ASGNE < 100 M	3	6910	195.116	195.116	000.000	099.200	160.736	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN		3	7110	192.863	192.863	147.063	097.970	158.892	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN SV	C-UNASGNE < 100 M	3	7210	195.860	195.860	000.000	099.610	161.362	000.000	000.000	00.00	00.00
CONDUCTOR	MINE RUN SV	C-ASGNE < 100 MIL	3	7410	197.531	197.531	000.000	100.510	162.718	000.000	000.000	00.00	00.00
CONDUCTOR	THRU FRT. S	VC-UNASGNE < BASI	3	8310	192.918	148.398	000.000	098.000	158.933	000.000	000.000	00.00	00.00
CONDUCTOR	LOCAL FRT.	SVC-UNASGNE < 100	3	8410	193.478	193.478	000.000	098.560	159.493	000.000	000.560	00.00	00.00
FOOTBOARD YM	YARD 5 DAY		3	9500	228.341	228.341	000.000	117.850	184.228	000.000	009.070	00.00	00.00

T R A I N E N G I N E Y A R D
 UTU - PAYROLL RATE TABLE

Occupation	Class of SERVICE	Qualification	R-SLSF OCC CDE	RATE BASIC		Jul 01, 2011		THRU Jun 30 2012				COLA-IN-RATE	
				RATE	BASIC	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G
BRAKEMAN/HEAD	PASS.SVC.GN	BASIC RATE	4	2210	131.650	087.767	102.238	064.740	108.927	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU-FRT	BASIC RATE	4	3310	177.953	136.887	136.670	089.890	146.750	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	COAL TRAIN	BASIC RATE	4	3910	187.179	187.179	144.226	094.880	154.253	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FREIG	BASIC RATE	4	4410	178.423	178.423	137.140	090.360	147.220	000.000	000.470	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	BASIC RATE	4	4510	194.179	194.179	000.000	098.700	159.993	000.000	000.000	00.00	00.00
BRAKEMAN	PLD/HOLIDAY	MEMPHIS SHUTTLE	4	4530	229.116	229.116	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD SWITCH	BASIC RATE	4	4610	194.179	194.179	000.000	098.700	159.993	000.000	000.000	00.00	00.00
BRAKEMAN	CODE AN	MEMPHIS SHUTTLE	4	4700	318.946	318.946	000.000	000.000	000.000	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	ROAD	THAYER U CON	4	4710	294.191	294.191	000.000	104.100	168.103	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	BASIC RATE	4	4810	183.131	183.131	000.000	092.910	151.060	000.000	000.470	00.00	00.00
SWITCH HELPER	YARD 5 DAY	BASIC RATE	4	5500	204.122	204.122	000.000	104.100	168.103	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	YARD 5 DAY	BASIC RATE	4	5510	204.122	204.122	000.000	104.100	168.103	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6610	178.563	178.563	137.172	090.220	147.238	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6710	181.617	181.617	000.000	091.870	149.722	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	WORK TRAIN	BASIC RATE	4	6910	183.191	183.191	000.000	092.730	151.024	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN	BASIC RATE	4	7110	181.507	181.507	139.369	091.810	149.626	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	BASIC RATE	4	7210	184.519	184.519	000.000	093.440	152.068	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	MINE RUN SV	BASIC RATE	4	7410	186.174	186.174	000.000	094.350	153.451	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	THRU FRT. S	BASIC RATE	4	8310	181.048	139.267	000.000	091.560	149.245	000.000	000.000	00.00	00.00
BRAKEMAN/HEAD	LOCAL FRT.	BASIC RATE	4	8410	181.518	181.518	000.000	092.030	149.715	000.000	000.470	00.00	00.00

T R A I N E N G I N E Y A R D
 UTU - PAYROLL RATE TABLE

Occupation	Class of SERVICE	R-SLSF Qualification	OCC CDE	RATE BASIC DAY	THRU Jun 30 2012								COLA-IN-RATE		
					Jul 01, 2011	RATE of PAY		COND-OM		P-D-G		DY-OM	P-D-G		
				MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G				
BRAKEMAN/HEAD	PASS.SVC.GN	TRAINMEN EAST OF	5	2210	131.650	087.767	102.238	064.740	108.927	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	THRU-FRT		5	3310	177.953	136.887	136.670	089.890	146.750	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	COAL TRAIN		5	3910	187.179	187.179	144.226	094.880	154.253	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	LOCAL FREIG	HT	5	4410	178.423	178.423	137.140	090.360	147.220	000.000	000.470	00.00	00.00		
BRAKEMAN/HEAD	ROAD SWITCH	ER - 5 DAY	5	4510	194.179	194.179	000.000	098.700	159.993	000.000	000.000	00.00	00.00		
BRAKEMAN	PLD/HOLIDAY	MEMPHIS SHUTTLE	5	4530	229.113	229.113	000.000	000.000	000.000	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	ROAD SWITCH	ER - 6 DAY	5	4610	194.179	194.179	000.000	098.700	159.993	000.000	000.000	00.00	00.00		
BRAKEMAN	CODE AN	MEMPHIS SHUTTLE	5	4700	318.946	318.946	000.000	000.000	000.000	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	ROAD	THAYER U CON	5	4710	294.191	294.191	000.000	104.100	168.103	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	LOCAL FRT.	SVC-ASGNE < 100 M	5	4810	183.131	183.131	000.000	092.910	151.060	000.000	000.470	00.00	00.00		
SWITCH HELPER	YARD 5 DAY		5	5500	204.122	204.122	000.000	104.100	168.103	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	YARD 5 DAY		5	5510	204.122	204.122	000.000	104.100	168.103	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	WORK TRAIN		5	6610	178.563	178.563	137.172	090.220	147.238	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	WORK TRAIN	SVC-UNASGNE < 100	5	6710	181.617	181.617	000.000	091.870	149.722	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	WORK TRAIN	SVC-ASGNE < 100 M	5	6910	183.191	183.191	000.000	092.730	151.024	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	MINE RUN		5	7110	181.507	181.507	139.369	091.810	149.626	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	MINE RUN SV	C-UNASGNE < 100 M	5	7210	184.519	184.519	000.000	093.440	152.068	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	MINE RUN SV	C-ASGNE < 100 MIL	5	7410	186.174	186.174	000.000	094.350	153.451	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	THRU FRT. S	VC-UNASGNE < BASI	5	8310	181.048	139.267	000.000	091.560	149.245	000.000	000.000	00.00	00.00		
BRAKEMAN/HEAD	LOCAL FRT.	SVC-UNASGNE < 100	5	8410	181.518	181.518	000.000	092.030	149.715	000.000	000.470	00.00	00.00		

UTU - PAYROLL RATE TABLE

Jul 01, 2011 THRU Jun 30 2012

Occupation	Class of SERVICE	R-SLSF Qualification	OCC RATE BASIC		RATE of PAY					COLA-IN-RATE			
			CDE	CODE DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	DY-OM	P-D-G	
YARD MASTER	TRAINEE		8	5510	000.000	269.224	269.224	000.000	000.000	000.000	000.000	00.00	00.00

UTU - PAYROLL RATE TABLE
 Jul 01, 2011 THRU Jun 30 2012

Occupation	Class of SERVICE	Qualification	R-SLSF	OCC RATE BASIC	CDE CODE DAY	MILEAGE	O/MILE	CA RATE	ID RATE	COND-OM	P-D-G	COLA-IN-RATE	DY-OM	P-D-G
YARD MASTE	REGULAR			9 5500 000.000		299.301	299.301	000.000	000.000	000.000	000.000	00.00	00.00	