

TYE BN Extra Board Guarantees Increase Detail

	1-Jul-10	1-Jan-11	1-Jul-11
UTU Guarantee Extra Board	2% GWI	.03 cent COLA	2.5% GWI
Yard Extra Board FOR Former Road (GN, NP, Frisco, FWD) (Based upon 11 days)	\$2,187.94	\$2,190.58	\$2,245.34
Yard Extra Board FOR Former Road CB&Q, C&S, & SP&S (Based upon 11 days)	\$2,187.94	\$2,190.58	\$2,245.34
Road Brakeman Extra Board (Based upon 17 days)			
C&S (Wyoming) (Divn 4)	\$2,998.65	\$3,002.73	\$3,077.80
C&S (Trinidad) (Divn 5)	\$3,015.15	\$3,019.23	\$3,094.71
C&S (ClearCreek) (Divn 6)	\$3,015.15	\$3,019.23	\$3,094.71
C&S (Ft.Collins) (Divn 7)	\$3,015.15	\$3,019.23	\$3,094.71
C&S (New Mexico) (Divn 8)	\$3,003.59	\$3,007.67	\$3,082.75
C&S (Leadville)			
CB&Q	\$2,996.72	\$3,000.80	\$3,075.82
FW&D	\$2,998.65	\$3,002.73	\$3,077.80
GN	\$3,001.11	\$3,005.19	\$3,080.32
JTD	\$2,998.65	\$3,002.73	\$3,077.80
NP	\$2,998.65	\$3,002.73	\$3,077.80
SLSF	\$2,998.65	\$3,002.73	\$3,077.80
SP&S	\$3,001.11	\$3,005.19	\$3,080.32
Road Conductor Extra Board (Based upon 17 days)			
C&S (Wyoming) (Divn 4)	\$3,191.00	\$3,195.08	\$3,274.61
C&S (Trinidad) (Divn 5)	\$3,209.48	\$3,213.56	\$3,293.90
C&S (ClearCreek) (Divn 6)	\$3,209.48	\$3,213.56	\$3,293.90
C&S (Ft.Collins) (Divn 7)	\$3,209.48	\$3,213.56	\$3,293.90
C&S (New Mexico) (Divn 8)	\$3,199.62	\$3,203.70	\$3,283.69
C&S (Leadville)			
CB&Q	\$3,195.03	\$3,199.11	\$3,279.09
CB&Q (St. Joseph, MO)	\$3,195.03	\$3,199.11	\$3,279.09
FW&D	\$3,195.54	\$3,199.62	\$3,279.61
GN	\$3,195.54	\$3,199.62	\$3,279.61
JTD	\$3,195.54	\$3,199.62	\$3,279.61
NP	\$3,195.54	\$3,199.62	\$3,279.61
SLSF	\$3,195.54	\$3,199.62	\$3,279.61

SP&S	\$3,195.54	\$3,199.62	\$3,279.61
Comb Brakeman Extra Board (Based upon 17 days)			
C&S (Wyoming) (Divn 4)	\$2,998.65	\$3,002.73	\$3,077.80
C&S (ClearCreek) (Divn 6)	\$3,018.53	\$3,019.23	\$3,094.71
C&S (Ft.Collins) (Divn 7)	\$3,018.53	\$3,019.23	\$3,094.71
CB&Q	\$2,997.96	\$3,000.80	\$3,075.82
FW&D	\$2,998.65	\$3,002.73	\$3,077.80
GN	\$3,001.11	\$3,005.19	\$3,080.32
JTD	\$2,998.65	\$3,002.73	\$3,077.80
NP	\$2,998.65	\$3,002.73	\$3,077.80
SLSF	\$2,998.65	\$3,002.73	\$3,077.80
SP&S	\$3,001.11	\$3,005.19	\$3,080.32
Comb Conductor Extra Board (Based upon 17 days)			
C&S (Wyoming) (Divn 4)	\$3,191.00	\$3,195.08	\$3,274.61
C&S (ClearCreek) (Divn 6)	\$3,209.48	\$3,212.33	\$3,293.55
C&S (Ft.Collins) (Divn 7)	\$3,209.48	\$3,212.33	\$3,293.55
CB&Q	\$3,195.03	\$3,199.11	\$3,279.09
FW&D	\$3,191.00	\$3,199.62	\$3,279.61
GN	\$3,191.00	\$3,199.62	\$3,279.61
JTD	\$3,191.00	\$3,199.62	\$3,279.61
NP	\$3,195.54	\$3,199.62	\$3,279.61
SLSF	\$3,195.54	\$3,199.62	\$3,279.61
SP&S	\$3,195.54	\$3,199.62	\$3,279.61
BLE Guarantee Extra Board			
Road Extra Board			
Comb Extra Board (Based on 17 days per pay period)			
BN Hostler Gty - Monthly Gty (Pd /12 on the 1st P.P. & balance paid 2nd half.)			
Hostler CB&Q	\$4,324.95	\$4,330.23	\$4,438.49
Hostler GN & NP	\$4,561.94	\$4,567.22	\$4,681.40
Hostler SLSF	\$4,324.95	\$4,330.23	\$4,438.49
Hostler SP&S	\$4,561.94	\$4,567.22	\$4,681.40
(Based on 22 days per month)			

ROAD FROM RATE TABLE	ATSF GUARANTEE RATES (4.5% INCREASE)	Rate	Code	Basis	Days	NEW PER HALF 2010-07-01	NEW PER DAY	NEW PER HALF 2011-01-01	NEW PER DAY	NEW PER HALF 2011-07-01	NEW PER DAY
2	N & S CONDUCTORS	3330		197.34	21	4038.06	269.20	4043.05	269.54	4144.21	276.28
2	N & S BRAKEMEN	3330		185.41	21	3793.65	252.91	3798.73	253.25	3893.69	259.58
3	WINS/GALLUP/NEEDLES/CNDR	3310		200.23	21	4097.16	273.14	4102.20	273.48	4204.69	280.31
3	WINS/GALLUP/NEEDLES/BRKM	3310		189.61	21	3879.60	258.64	3884.64	258.98	3980.71	265.38
3	PHOENIX CONDUCTOR	3320		201.31	21	4119.35	274.62	4124.38	274.96	4227.49	281.83
3	BAKERSFIELD CONDUCTOR	3360		205.31	21	4201.33	280.09	4206.36	280.42	4311.52	287.43
3	FRESNO/RICHMOND/CNDR	3370		197.34	21	4038.06	269.20	4043.05	269.54	4144.12	276.27
3	FRESNO/RICHMOND/BRKM	3370		185.41	21	3793.65	252.91	3798.73	253.25	3893.66	259.58
3	LA/SAN BERNARDINO/CNDR	3330		203.33	21	4160.66	277.38	4165.73	277.72	4269.87	284.66
3	LA/SAN BERNARDINO/BRKM	3330		192.36	21	3936.01	262.40	3941.05	262.74	4039.58	269.31
2	YARDMEN N & S	5530		220.25	12	2575.63	171.71	2578.51	171.90	2642.98	176.20
3	YARDMEN COAST LINES	5500		220.25	12	2575.63	171.71	2578.51	171.90	2642.98	176.20
1	LINES EAST CONDUCTOR	3340		202.12	19	3742.10	249.47	3746.69	249.78	3840.36	256.02
1	LINES EAST BRAKEMEN	3340		191.11	18	3351.81	223.45	3356.10	223.74	3440.00	229.33
	ATSF Extraboard Yard Engineer					1-Jul-10	1-Jul-10	1-Jan-11	1-Jan-11	1-Jul-11	1-Jul-11
	ENGINEERS ATSF - 15 Days					3650.51	243.37	3723.52	248.23	3723.52	248.23
						3650.51	243.37	3723.52	248.23	3723.52	248.23

*L/O figured at 85% Mon - Thurs

*L/O figured at 115% Fri - Sun

Engineer rate = old daily rate - apply % or COLA and multiply by 15 is new per half rate

NOTES:conductor/brakemem boards 21 x basic freight rates for N&S and Coast lines
Yardmen at 12 x current helper rate for N&S and Coast lines

Lines East conductor boards 19 x basic freight rate code 3340 (per 12-4-90 agt)

Lines East brakemen boards 18 x basic freight rate code 3340 (per 12-4-90 agt)

LINES EAST - YARDMEN/WEEKLY

	Rate	Basis	Per Wk	Per Day
FULL WEEK	5530	221.08	1105.38	
LESS THAN FULL WEEK-PER DAY				157.91
PER LAY OFF				157.91
(weekly 5 x current foreman rate)				
STEP RATES - 75%			829.04	118.43
STEP RATES - 80%			884.30	126.33
STEP RATES - 85%			939.57	134.22
STEP RATES - 90%			994.84	142.12
STEP RATES - 95%			1050.11	150.02

REGION/SYSTEM - FULL RATED

NOTE:STEP RATES APPLY ON ATSF EXCEPT FOR ENGINEERS WHO GET FULL RATE